

EMKAP UK LTD

Environment, Social, and Governance (ESG) Policy

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1. INTRODUCTION

EMKAP UK LTD (hereinafter “We”, the “Company” or “EMKAP UK”) recognises the importance of environmental protection and is committed to operating its business responsibly and in compliance with all relevant environmental legislation, including the Companies Act 2006¹, the Environmental Protection Act 1990², the UK Government’s Net Zero Strategy³, and regulatory requirements as set out in the Financial Conduct Authority’s (“FCA”) Environmental, Social and Governance Sourcebook⁴.

2. POLICY OBJECTIVES

The objectives of this Environmental Policy are to minimise EMKAP UK’s environmental impact, comply with applicable laws and regulatory requirements, and promote sustainable practices within our organisation and among our stakeholders including:

- Reducing carbon emissions and energy usage across our operations.
- Promote sustainable procurement and reduce waste.
- Ensure regulatory compliance and support the UK’s Net Zero goals.
- Enhance staff awareness and engagement with environmental issues.

3. LEGAL AND REGULATORY COMPLIANCE

EMKAP UK will ensure ongoing compliance with all applicable UK environmental laws and regulations, including obligations under the Environmental Protection Act 1990 and Companies Act 2006. As an FCA regulated firm, we also align our governance practices with the FCA’s ESG Sourcebook and the Principles for Businesses (PRIN)⁵, particularly those related to integrity, due care, and sustainable governance.

¹ [Companies Act 2006, Section 172](#)

² [Environmental Protection Act 1990](#)

³ [UK Net Zero Strategy \(October 2021\)](#)

⁴ [Financial Conduct Authority \(FCA\) ESG Sourcebook \(ESG 1.2\)](#)

⁵ [FCA Principles for Businesses \(PRIN 2.1.1 R\)](#)

4. ENVIRONMENTAL MANAGEMENT PRACTICES

- Implement energy-saving initiatives and monitor energy usage.
- Encourage digital workflows to minimise paper consumption.
- Reduce business travel where possible and promote low-emission transport.
- Engage suppliers with sustainability credentials and environmental policies.

5. EMPLOYEE ENGAGEMENT AND TRAINING

All employees are expected to support our environmental commitments. EMKAP UK will provide relevant training and resources to promote awareness and ensure that environmental objectives are met. Suggestions from employees to improve environmental performance are actively encouraged.

6. MONITORING AND REVIEW

This policy will be reviewed annually or as necessary to reflect changes in legislation, business operations, or regulatory expectations. Progress will be monitored through internal audits and ESG reporting, in line with the FCA's requirements under ESG 1.2.